

Knightswood Inter-Generational Shared Space (IGSS) Steering Group Terms of Reference October 2020

Background

Knightswood swimming pool closed on Thursday 25th March 2010. The Knightswood Community Centre and the library are both connected to the pool building which is now in a bad state of repair. The building is rotting fast and needs urgent attention and renovation. When Knightswood Community SCIO (KCSCIO) took over the management of the Community Centre, it did not take over the responsibility for the swimming pool. Glasgow Life is still responsible for the pool building on behalf of Glasgow City.

The KCSCIO has been identified and funded in recent years as a Community Anchor Organisation. In this role it was successful in obtaining funding for two years from the Investing in Communities Fund. This money is to explore options and stimulate interest in developing the pool building into an Inter-Generational Shared Space (IGSS) as well as engaging architectural services to produce initial designs and drawings. However, KCSCIO has been clear from the outset that it is happy to lead the development project up to the point of identifying an organisation(s) to implement a redevelopment/ services plan for the building, but it does not want to be that organisation; as such it is the Project Sponsor rather than the Project Subject.

The area surrounding the old swimming pool is already a hub for local services. Supporting the development of the swimming pool building as an IGSS would create a community campus of linked buildings comprising of the Community Centre, an Intergenerational Shared Space, a community library, and a housing association office. This development into an IGSS will enhance and revitalise this part of the Knightswood community. This development would create the first purpose-built intergenerational building in the UK.

Purpose

The purpose of this Steering Group is to help develop the Knightswood former swimming pool into an Inter-Generational Shared Space (IGSS). The Steering Group will provide support, guidance and oversight of progress, assisting the Development Officer and Knightswood Community SCIO in the project's development. Partners from different organisations will give additional value to the project by sharing ideas and good practice as well as providing a useful distance and perspective.

The Development Officer and Knightswood Community SCIO will be responsible for implementing the project's outcomes and carrying out the work until a service operator for the IGSS is found.

Key Responsibilities

- To help develop the Knightswood former swimming pool into an Inter-Generational Shared Space.
- Contribute to the development of Knightswood IGSS Development - Action Plan
- Review progress against Key Project Milestones/Actions
- Contribute ideas to the initial architect's designs and drawings
- Develop appropriate communications to update stakeholders on progress

- Provide guidance on any other aspects of the IGSS Development that arise
- Adopt the eight principles of intergenerational practice

Mutual and Reciprocal Benefit

All participating generations should gain benefit.

Culturally Grounded

The needs context and attitudes of cultures differ widely. An approach adopted in one area may not work or be relevant in another due to these differences.

Participatory The participants should be fully involved in shaping the activity and feel a sense of ownership - connecting the generations.

Strengthens Community Bonds and Promotes Active Citizenship

Engagement across the generations to emphasise positive connections with the aim of building stronger, better connected communities with increased social capital and citizenship.

Asset Based

Build on strengths for success, understanding and mutual respect.

Challenge Ageism

Both young and old are victims of ageism. Meeting each other means that they can explore who they really are and what they have to gain from each other.

Well Planned

Attempt to create positive changes which are an addition to naturally occurring processes.

Cross-disciplinary or Inter-disciplinary

Broaden the experience of professionals to become more involved in working in an inclusive way and to think much more broadly about how they undertake their work.

Membership

The IGSS Steering Group has been established and met through Zoom, incorporating representatives from Glasgow Life, Glasgow City Council, Jobs and Business Glasgow, the social enterprise support agency CEIS, Generations Working Together, Knightswood Connect and Knightswood Community SCIO.

The Steering Group will also identify other key stakeholders and organisations with an interest in Inter-generational projects. As providers of previous and current business development support, CEiS will attend Steering Group meetings. Other professional advisers and individuals may be invited to attend specific meetings on an ad hoc basis to provide specific advice and expertise

Approach

- The group will initially meet 5 times between September 2020 and March 2021
- Meetings will on Zoom at dates/ times to be confirmed from meeting to meeting to suit the members

- Meetings will be chaired by the development officer with support from KCSCIO members and CEiS
- Agenda, minutes from the previous meeting and any other papers will be distributed by email one week in advance of a meeting
- Members of the group may be contacted between meetings for advice should the need arise

Learning from the group's approach will be shared with other organisations pursuing similar projects